

# VAIL RESORTS

## Notification of Equal Employment Opportunity/ Affirmative Action Obligations

### Attention Supplier:

As part of Vail Resort's compliance with federal Equal Opportunity and Affirmative Action regulations, we hereby notify [SUPPLIER] that, as an entity supplying goods and/or services to Vail Resorts, your organization may be subject to the following laws and accompanying regulations:

- Executive Order 11246 (and its implementing regulations at 41 C.F.R. part 60)
- The Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (and its implementing regulations at 41 C.F.R. 60-250)
- Section 503 of the Rehabilitation Act of 1973, as amended (and its implementing regulations at 41 C.F.R. 60-741)

The equal employment opportunity clauses within each above regulations, as applicable, are included by reference in all contracts between Vail Resorts and [SUPPLIER].

Thank you for your cooperation.